

# Corporate Social Responsibility Policy



With a vision to craft the future of space, and with an understanding of its responsibility towards sustainable development, RMZ Corp endeavours towards greater integration of sustainability into its business strategy and stakeholder engagement. As a leading commercial real estate organization, we understand that we are deeply embedded in the communities that we operate – which are a source of legitimacy and carry opportunity to create shared value.

Therefore, supporting the social and economic regeneration of communities is an utmost priority. In conformity with the requirements laid down under The Companies (Corporate Social Responsibility Policy) Rules, 2014 (hereinafter referred to as the “CSR Rules”) issued by the Ministry of Corporate Affairs (“MCA”), Government of India under Section 135 of the Companies Act, 2013 (“the Act”) RMZ Corp has drafted a CSR Policy outlining the focus areas of its CSR activities.

## Objective

RMZ’s CSR policy intends to

- Create a positive difference in people’s everyday life
- Enhance value creation in the communities in which it operates

## Areas of Focus

RMZ Corp’s current CSR focus is aligned with the focus areas specified under Schedule VII of the Companies Act, 2013. The focus areas of CSR activities at RMZ Corp are as follows:

- **Sustainability:** Green Schools and Green Homes
- **Secure livelihoods:** Enhancing skillsets of workers at RMZ construction sites
- **Urban development:** Empowering citizens to make informed choices
- **Revalue ecosystems:** Improving living conditions R provision of vocational training
- **Accentuate art:** Designing and curating programs centred around art

Going forward, our focus areas will be further aligned to one of more of the following focus areas according to Schedule VII of the Companies Act 2013:

- Eradicating hunger, poverty and malnutrition; promoting healthcare, including preventive health care; and sanitation, including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation. and making available safe drinking water.
- Promoting education, including special education, and employment-enhancing vocational skills, especially among children, women, elderly, and the differently-abled; and livelihood enhancement projects;
- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old-age homes, day-care centres and such other facilities for senior citizens, and measures for reducing inequalities faced by socially and economically backward groups;

- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water; including contribution to the Clean Ganga Fund set-up by the Central Government for the rejuvenation of river Ganga.
- Protection of national heritage, art and culture, including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- Measures for the benefit of armed-forces veterans, war-widows and their dependents;
- Training to promote rural sports, nationally-recognised sports, Paralympic sports and Olympic sports.
- Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- Contributions or funds provided to technology incubators located within academic institutions, which are approved by the Central Government;
- Rural development projects;
- Slum area development.

### **CSR Implementation**

CSR projects or programmes will be undertaken through the RMZ Foundation. The programs of the Foundation lie at the intersection of art, sustainability and implementation with a vision to create a sustainable and equitable society through inclusive growth.

Collaborations with NGO's and other like-minded stakeholders such as other companies, registered trusts and societies are also made to leverage upon the collective expertise, wisdom and experience that such relationships may bring.

### **Governance of CSR Activities**

RMZ Foundation's Board of Trustees has been formed.

Members of the Board include:

1. Mr. Arjun Menda
2. Mr. Raj Menda
3. Mr. Manoj Menda

### **Responsibilities of the Board include**

- Approval of the social initiatives strategy, policy, activities to be undertaken and reporting the same to the Board of Directors
- Recommending amount of expenditure for CSR activities
- Monitoring CSR activities from time to time

## CSR Reporting

RMZ endeavours to report on the progress of its CSR initiatives in its sustainability reports, corporate communication, investor disclosures and corporate website. The content of the reporting shall highlight the engagement mechanism and impact created.

**Mr. Arshdeep Sethi**

Senior Managing Director

**Mr. Deepak Chhabria**

Senior Managing Director

**Mr. Thirumal Govindaraj**

Senior Managing Director

**Mr. K. Jayakumar**

Senior Managing Director

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**EXECUTIVE BOARD- RMZ CORP**

Date: 5<sup>th</sup> September, 2024